Training & Consultation Guide

Welcome to the Michigan Coalition to End Domestic and Sexual Violence (MCEDSV) training and consultation guide. Our training and consulting services are produced to further our mission of developing and promoting efforts aimed at the elimination of all domestic and sexual violence in Michigan. In order to reach that end, we create and design trainings to meet the needs of agencies and organizations in the state. The information below includes service and fee details and a sampling of the topics that we routinely provide training and consultation on.

SERVICES AND FEES:

CUSTOMIZED TRAINING AND CURRICULUM DEVELOPMENT

Michigan Coalition to End Domestic and Sexual Violence (MCEDSV) provides training and consulting on a variety of topics related to domestic violence, sexual assault, prevention, nonprofit management, and college and university norms. Our highly qualified and nationally recognized staff design and deliver customized training and consulting services to meet your identified learning objectives, delivering powerful presentations that energize organizations and inspire communities to action.

FEES

$650/day per presenter*
$350/day for preparation
$50/hour for consulting

Additional costs may be added for travel expenses and materials.

CONSULTATION SERVICES

- BEST PRACTICE IN SERVICE DELIVERY
- CHILD WELFARE SYSTEM ADVOCACY AND RESPONSE
- DIVERSITY AND INCLUSION
- EMPLOYER RESPONSE TO WORKPLACE VIOLENCE
- NONPROFIT STRATEGIC ALLIANCES AND COMMUNITY COLLABORATIONS
- SOCIAL CHANGE ADVOCACY
- TITLE IX COMPLIANCE

CONTACT:

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GROUP FACILITATION SERVICES

- **COMMUNITY COLLABORATION EFFORTS OR FOCUS GROUPS**
- **EMPLOYEE CAUCUSES**
- **LOGIC MODEL DEVELOPMENT**
- **PLANNING MEETINGS**
- **POLICY ANALYSIS**
- **STAFF OR BOARD OF DIRECTOR RETREATS**
- **STRATEGIC PLANNING**
- **WEB-BASED TRAINING**

WRITTEN WORK PRODUCT EDITING/REVIEW (HOURLY RATES ON A SLIDING SCALE)

Copy editing for clarity, language use, and guidance for preparing professional business style written products. A policy and or compliance review with a legal analysis may be requested.

* Your customized training or group facilitation may require two presenters. Please call MCEDSV for questions regarding your training, consulting, and facilitation needs. A dedicated staff member will assist you in determining what the right design is for you.

** Specifically examines the purpose and effectiveness of focus groups to assess perspectives on community issues.

College and University Norms:

UNIVERSITY NORMING AT THE COLLEGIATE LEVEL HAS BECOME MORE OF A NECESSITY AS WE SEEK TO END INTIMATE PARTNER VIOLENCE ON CAMPUS. CREATING A CLIMATE THAT IS SAFE FOR STUDENTS AND STAFF REGARDLESS OF GENDER IDENTITY REQUIRES AN INFORMED ADMINISTRATION, FACULTY, STAFF AND STUDENT BODY. IN ADDITION TO TRAINING, WE ARE ABLE TO OFFER CLIMATE SURVEYS. AS WITH ALL OF THE TRAININGS WE OFFER, THESE CAN BE TAILORED TO MEET YOUR NEEDS.

- **Bystander Intervention and Prevention**
- **Confidentiality**
- **Domestic Violence and Title Nine**
- **Messaging and Intimate Partner Violence**
- **Sexual Assault and Consent**
- **Social Norms, Sexual Assault and Parenting**
- **Title Nine**
- **Title Nine Implementation**

PLEASE NOTE THAT WE OWN AND HAVE SCREENING RIGHTS TO THE HUNTING GROUND, WHICH MAY BE USED TO GARNER STUDENT INTEREST AND FACILITATE DISCUSSION.

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Domestic Violence:

Our comprehensive domestic violence trainings are designed for any organization that serves or comes in contact with domestic violence victims/survivors. The trainings array from basic to advanced with an option of being custom tailored to your specific organizational needs.

- Advocacy
- Best Practices on Serving Marginalized Communities
- Crisis Intervention
- Crisis Line/Crisis Response
- Crisis Management
- Coordinated Community Response to Domestic Violence
- Empowerment
- Examining Domestic Violence in Marginalized Communities
- Gender Based Violence – Nature and Prevalence
- Incarcerated Survivors
- Survivor Trauma
- Understanding Dynamics of Domestic Violence
- Vicarious Trauma

Nonprofit Management:

Intimate partner violence (IPV) is a reality that we must face in our organizations. For organizations that provide direct services or have employees that are dealing with IPV, these trainings will equip you and your staff with the necessary information to be effective in responding to IPV.

- Best Practices on Employee and Volunteer Screening
- Board Governance
- Confidentiality and Record Keeping
- Conflict Management and Effective Communication
- Domestic Violence in the Workplace
- Effective Recruitment and Retention of Staff and Volunteers
- Engaging Media and Utilizing Social Media
- Expert Witness Training
- Evaluation and Analysis of Evaluation Results
- Financial Management
- Leadership Training
- Legal Advocacy
- Sexual Harassment in the Workplace

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Prevention:

The prevalence of IPV requires us to take action to end the violence before it begins, while simultaneously providing the necessary intervention services. This section will give you tools to recognize that prevention and intervention are complimentary to one another and can create societal change.

- Bystander
- Community Mobilization for Primary Prevention
- Effective Youth Prevention Programs
- Engaging Men and Boys
- Incorporating Prevention into Our Daily Lives
- Improving Prevention through Community Resources
- Online Activism
- Planning and Implementation of Prevention Programming
- Self-Esteem and Prevention
- Social Justice and Community Advocacy
- Youth Leadership

Sexual Violence:

Our comprehensive sexual violence trainings are designed for any organization that serves or comes in contact with sexual violence victims/survivors. The trainings array from basic to advanced with an option of being custom tailored to your specific organizational needs. Sexual violence and domestic violence are closely related, therefore topics may mirror topics found in the domestic violence section.

- Advocacy
- Best Practice on Serving Marginalized Communities
- Crisis Intervention
- Crisis Line Training
- Community Response to Sexual Violence
- Examining Sexual Violence in Marginalized Communities
- Exposure to Sexual Violence through the Media
- Human Trafficking
- Incarcerated Survivors
- Pornography and Sexual Violence
- Remedies for Sexual Assault Survivors—Non-Criminal Justice Based
- Trauma Informed Service Provision
- Understanding Sexual Violence Dynamics
- Vicarious Trauma
STAFF EXPERTISE:

Michigan Coalition to End Domestic and Sexual Violence (MCEDSV) will provide you with a team that will meet your desired outcomes. Our team has educational credentialing and the skill and expertise to provide each audience with a uniquely tailored experience. With over 100 combined years of service to the field of domestic and sexual violence, we are the premier provider of training and consultation in the state of Michigan.

PARTICIPANT FEEDBACK:

“The speakers were wonderful. They were very knowledgeable on the subjects, were willing to answer questions and made this an enjoyable experience given that the topics discussed are not enjoyable for those who are and have experienced sexual assault and domestic violence.” — February 2016

“Presenter is just AWESOME! She is funny, engaging and informative. She reminded Advocates of the importance of keeping their own perspectives at the door when assisting clients. The importance of meeting the clients where they are and not judging them. We are not to compare our clients to our self but accept them for who they are.” — December 2015

“Powerful speaker. Clear, natural. I feel like I could ask her just about anything on the subject (and the other topics covered) and could gain insight from her. I also have the strong sense she would resource me if she didn’t have an answer.” — October 2015

“Excellent training with real world applicability...great speakers. I really enjoyed it and learned!” — April 2014

“I really enjoyed the training and felt that I gained a lot of useful information and resources.” — February 2014

“I really needed this training, it rekindled my passion again. Reminded me of Why we do this work and helped to drive me towards a new mission!”—September 2013

“This was a very good training and I took a lot away that I hope to better my program and myself.” — August 2013