

PAID FAMILY LEAVE

Support working Michiganders and those who depend on them. Support policies for Michigander's to have paid family and sick leave: guaranteed, protected, paid time off from work to take care of newborn children and sick family members.

BACKGROUND

- **62% of working Michiganders** do not even have affordable access to unpaid leave under the federal Family and Medical Leave Actⁱ.
- **California, New Jersey, Rhode Island, and New York** have all successfully implemented paid family leave policiesⁱⁱ. **Washington, District of Columbia, Massachusetts, Connecticut, and Oregon** will all offer paid leave by 2023ⁱⁱⁱ.

WHO BENEFITS FROM PAID FAMILY LEAVE?

NEW PARENTS

Reduce relationship and financial stress and mental health issues^{iv} for the 70% of Michigan households with working parents^v.

OLDER ADULTS

In 10 years, 1 in 5 Michiganders will be older than 65^{vi}. Already, there is a shortage of caretakers for our elderly^{vii}.

LOW-INCOME FAMILIES

Low-wage earners, especially women of color, have the least access to paid leave despite being more likely to be the sole breadwinner and to have children with additional needs^{viii}.



CHILDREN

Decades of research support better physical and social health outcomes for infants and children if parents have access to paid family leave^{xi}.

BUSINESSES

Increase labor force participation^{ix} and economic output^x. Michigan can't afford to leave caretakers out of the workforce.

WOMEN

Women, especially women of color, are more likely to be caretakers than men and suffer emotional, financial, physical, and career consequences^{xii}.

To learn more about ACCESS, Paid Family Leave, and Domestic Violence Prevention, contact Fatima Boussi at fboussi@accesscommunity.org

To learn more about the Michigan Coalition to End Domestic and Sexual Violence go to mcedsv.org or contact Amanda Barratt, Senior Program Manager, amanda.barratt@mcedsv.org.

To learn more about Intimate Partner Violence Prevention visit cdc.gov/violenceprevention/intimatepartnerviolence

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