



62%

of working Michiganders who do not have affordable access to unpaid leave under the federal Family and Medical Leave Act.



95%

of low-wage laborers and their babies who are not able to take time off to caretake during their baby's infancy and sickness.



70%

of Michigan households with working parents.



1 IN 5

Michiganders who will be over the age of 65 in 10 years, many of whom will need help from their children or grandchildren.



89%

of food workers who report going to work when they're sick, most of whom do not have access to paid sick leave.



1 MILLION

Michigan small businesses. In other states, implementing paid leave had positive effects on recruitment, retention, productivity, and overall performance and profitability for small businesses.



SSSS

Economic growth due to more women working. The positive effects of paid leave can be seen for up to 8 years after a mother takes maternity leave.

## SUPPORT PAID FAMILY LEAVE SUPPORT FAMILIES, SMALL BUSINESSES, & ALL MICHIGANDERS

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